

2600 Easton St. NE
Canton, OH 44721

March 28, 2023

REGULAR MEETING

WORK SESSION 5:20 P.M. Swearing In of new part-time firefighter EMT, Paramedics
OPENING: The regular meeting was called to order at 6:00 p.m. with the Pledge of Allegiance

FISCAL OFFICER PRO-TEM:

#23-167 Motion by Mr. Sabo,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to appoint Tina Biehl as Fiscal Officer Pro Tem.
Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

ATTENDANCE:

Scott Haws, John Sabo, Brook Harless, Chief Shalenberger, Lisa Campbell, Eric Williams, JP Neff, Thomas Ferrara, Rob Steinberg and Thomas Wolf- (excused absence)
Media: Robert Wang-Repository

AGENDA: The agenda stands as presented.

SHERIFF'S REPORT:

UNFINISHED BUSINESS:

1. Amend Resolution #23-052
#23-168 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to amend resolution #23-052 and to authorize and pay, WKG Productions LLC., for the consulting services for the Plain Township Amphitheater, and to be paid from fund, #1000-110-500-0000.
Seconded by Mr. Sabo
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

NEW BUSINESS:

1. General Policies-Amphitheater
#23-169 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to adopt the General Policies for the Plain Township Amphitheater as attached.
Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

2. Partner Agreement-Amphitheater
#23-170 Motion by Mr. Sabo,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to adopt the Plain Township Amphitheater Partner Agreement as attached.
Seconded by Mr. Haws
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

3. Appearance Offer Sheet-Amphitheater
#23-171 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to adopt the Appearance Offer Sheet as attached.
Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

4. Southway Fence Co.
#23-172 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of trustees, Stark County, Ohio, to approve work and payment upon completion of work to Southway Fence Co. for a fence at the Amphitheater playground in an amount not to exceed \$18,400.00 to be taken from fund #1000-110-500-0000.

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Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

FISCAL OFFICER'S REPORT:

1. Pending Warrants

#23-173

Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the payment of pending warrants, in an amount of \$564,765.53 as attached hereto and made a part of these minutes.

Seconded by Mr. Sabo
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

2. Regular Payroll

#23-174

Motion by Mr. Sabo,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize payment of the regular payroll, in an amount not to exceed \$250,000.00.

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

3. Medical Claims

#23-175

Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize payment for the following medical claims as provided by Aultcare:

<u>DATE</u>	<u>WARRANT</u>	<u>AMOUNT</u>
03/17/23	754-2023	\$ 15,479.88
03/23/23	755-2023	\$ 23,315.57

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-176

4. Road Longevity Payment
Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the additional benefits of longevity pay to members of the Utility Workers Union of America AFL-CIO Local 561 who meet the requirements of the attached schedule effective April 1, 2023.

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-177

5. TPA Group Retro Renewal
Motion by Mrs. Harless,
WHEREAS, Plain Township has been invited to join the 2024 Ohio Township Association Group Retro with a target refund of 40% administered through Sedgwick for the contract period beginning July 1, 2023, with the policy year beginning January 1, 2024, to December 31, 2024; and
WHEREAS Sedgwick is sponsored by the Ohio Township Association; and
WHEREAS the projections of Sedgwick will provide a targeted refund value of \$24,592;
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to enter into a contract with Sedgwick to provide the services as detailed in the service contract, which is attached hereto and made a part of these minutes and to approve payment of the administrative fee at a cost not to exceed \$4,385, to be paid as follows: Fund #1000-110-230-0000 - \$552.50, #2031-330-230-000 - \$789.30, #2111-220-230-0000 - \$2,749.40 and #2171-610-230-0000 - \$293.80

Seconded by Mr. Sabo
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

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#23-178 6. Section 125-Plan Adoption
 Motion by Mr. Haws,
 WHEREAS, the Plain Township Board of Trustees resolved that each insured employee shall contribute towards the cost of the medical insurance beginning April 1, 2006 (Resolution #06-155);
 WHEREAS, the Plain Township Board of Trustees adopted a Section 125 Premium Only Plan effective April 1, 2006 (Resolution 06-185 dated April 11, 2006);
 NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that the form of Amended Section 125 Premium Only Plan effective June 1, 2023 to May 31, 2024 presented at this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.
 RESOLVED, that the Administrator shall be instructed to take such actions that are deemed necessary and proper to implement Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.
 RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify the employees of the Employer of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

Seconded by Mrs. Harless
 MEMBER VICE-CHAIRMAN CHAIRMAN
 Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-179 7. Purchase of Fireproof Filing Cabinets
 Motion by, Mr. Haws,
 BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to authorize purchase and payment of (3) 4 drawer letter fireproof filing cabinets for employee and insurance records from Fire King 2 Go in the amount not to exceed \$9,717.00 to be paid from fund 1000-110-500-0000.

Seconded by Mrs. Harless
 MEMBER VICE-CHAIRMAN CHAIRMAN
 Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

ADMINISTRATOR:

#23-180 1. Purchase of Taser cartridges
 Motion by Mr. Haws,
 BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize and pay, Axon Enterprise, INC., for (50) Taser cartridges, (see attached) and to pay from fund #2081-210-599-0000.

Seconded by Mrs. Harless
 MEMBER VICE-CHAIRMAN CHAIRMAN
 Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-181 2. Insurance Renewal
 Motion by Mr. Sabo,
 BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to accept the Aultcare proposal for the self-funded Plain Township group healthcare plan effective June 1, 2023 with a \$45,000 specific deductible.

BE IT FURTHER RESOLVED, that Aulcare will be the stop loss carrier and that transplant coverage with Aultcare shall be included and all that contracts and documents will be executed by the Plain Township Administrator on behalf of the board.

Seconded by Mrs. Harless
 MEMBER VICE-CHAIRMAN CHAIRMAN
 Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-182 3. Traffic Safety Warehouse
 Motion by Mr. Haws,
 BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio for purchase and payment to Traffic Safety Warehouse for 24 Collapsible Pop-Up Cone kits in an amount not to exceed \$3,563.80 to be taken from fund #2081-210-400-0000.

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Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

FIRE DEPARTMENT:

#23-183 1. Purchase of Key Eco 10 Fire Hose
Motion by Mr. Sabo,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the purchase and payment of Key ECO 10, and supply Fire Hose from QDCIP Fire, LLC per the attached quote in an amount not to exceed \$30,000 to be taken from fund #211-760-740-0000.

Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

#23-184 2. Standard Plumbing and Heating
Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the approval of purchase and payment to Standard Plumbing & Heating, for upgrade maintenance, parts and materials to the HVAC system at Station #1 1742 Schneider Rd. NE., in an amount not to exceed \$5,000.00 to be taken from fund:
#2111-220-323-0000

Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

#23-185 3. Pay Increase-Part Time Employees
Motion by Mr. Haws
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to increase established wages from resolution #22-155 and #22-645 for part time employees as listed:

EMT-B at Hiring:	\$16.25
EMT-B 1 yr.:	\$17.25
Paramedic at Hiring	\$17.50
Paramedic 1 yr.	\$18.25
EMT-B FF @ Hiring	\$17.75
EMT-B FF @ 1 yr.	\$18.25
Paramedic FF @ Hiring	\$19.25
Paramedic FF @ 1 yr.	\$20.75

Pay rate will go into effect on 04/02/2023 at 0700 hours.

Seconded by Mr. Sabo

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

ROAD DEPARTMENT:

#23-186 1. No Thru Truck Signs
Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the posting of "No Thru Trucks" signs in the Winterberry Green Allotment, on Hearthstone Ave. and Daventry St.
Seconded by Mr. Sabo

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

#23-187 2. International Truck Chassis
Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to authorize purchase and payment to Rush Truck Centers for a 2024 International (HV507 SFA) Dump Truck Chassis, under the ODOT Cooperative Purchasing Program; Contract #023-23. This price also includes an 84 month-100,000-mile warranty. Not to exceed \$102,365.00 from fund 2021-330-430-0000 Tools and Equipment

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Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-188

3. New Hire of a Mechanic
Motion by Mr. Haws,

BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to hire Gary Martin as a full-time mechanic to be paid commensurate with current union wage rates, effective April 10, 2023, contingent upon a successful pre-employment drug and alcohol test and a physical examination. In addition, as per the collective bargaining agreement with Local 561 of The Utility Workers of America, Gary Martin shall successfully complete a two-year probation period.

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

ZONING DEPARTMENT:

1. Nuisance Abatements
a. Parcel 52-03204 Regent Ave. NE

#23-189

Motion by Mr. Haws,

WHEREAS a public hearing was held on 03/28/2023 by the Board of Trustees regarding the property conditions at REGENGT AVE NE, Stark County, Ohio (Parcel # 5203204) and WHEREAS, GIBBS BROTHERS CONSTRUCTION, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and WHEREAS, the Plain Township Board of Trustees have provided the owner(s) of the property with the notice and opportunity to be heard on this matter; NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

- The nuisance(s) shall be abated or removed according to the procedures outlined in ORC Section 505.871, and
- Notice of this decision will be provided to the property owners.

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

#23-190

b. 4061 Orchard Dale Dr. NW
Motion by Mrs. Haws,

WHEREAS, a public hearing was held on 03/28/23 by the board of Trustees regarding the property conditions at 4061 Orchard Dale Dr NW, STARK COUNTY, OHIO (Parcel #5215935) and WHEREAS COLON HOLDINGS LTD, has failed to demonstrate satisfactory progress in correcting the violations at the above property; and WHEREAS, the Plain Township Board of Trustees have provided the owner(s) of the property with notice and opportunity to be heard on this matter; NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio that:

- The nuisance(s) shall be abated or removed according to the procedures outlined in ORC Section 505.871, and
- Notice of this decision will be provided to the property owners.

Seconded by Mrs. Harless
MEMBER VICE-CHAIRMAN CHAIRMAN
Vote: Mr. Haws, Yes Mrs. Harless, Yes Mr. Sabo, Yes

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PARKS:

- 1. Hire of a Soccer Supervisor/Concessions Worker

#23-191 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio to hire Taylor Polka as a soccer supervisor/concessions worker in the Parks Department with no benefits at a rate of \$12/hr. to be paid from fund #2171-610-112-0000 and/or fund #2901-610-112-0000, effective March 29th, 2023.
Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes
- 2. Advertisement of Bids-Pickleball/Tennis Courts

#23-192 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to direct the Plain Township Parks Director to place an advertisement for bids for the Pickleball/Tennis Court Project, in a newspaper published in Stark County and of general circulation in the township, on March 29th, April 3rd and April 10th, 2023 in the Canton Repository, with bids to be received and opened on the day of April 14, 2023 at 12:00 p.m.
Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes
- 3. Rice's Landscapes Redefined

#23-193 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to approve work and payment upon completion of work to Rice's Landscapes Redefined for playground mulch at Diamond Community Park, Al Leno Park and Veterans Park in an amount not to exceed \$4,715.00 to be taken from fund #2901-760-730-0000 and #2171-760-730-000.
Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes
- 4. Parks Programming

#23-194 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, adopt the attached parks programming restructuring proposal including salary increases, effective April 2nd, 2023.
Seconded by Mr. Sabo

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

LAW DIRECTOR: None
COMMUNICATIONS: None
PUBLIC SPEAKS: None
CONCERNS OF TRUSTEES: None
Concerns of Fiscal Officer: None
APPROVAL OF MINUTES:

- #23-195 Motion by Mr. Sabo,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to waive the reading of the minutes held March 14, 2023, and make them part of the record as if read in their totality; and
BE IT FURTHER RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to approve the minutes of the meeting held March 14, 2023, as presented.
Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

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EXECUTIVE SESSION:

#23-196 Motion by, Mr. Sabo: BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to adjourn to executive session at 6:22 p.m. from this regular meeting of March 28, as authorized under Ohio Revised Code 121.22(G) for the purpose of the consideration of:

- (1)(f) the compensation of a public employee or official
- (3) a conference with the law director or other retained counsel concerning disputes involving the Township that are the subject of pending or imminent court action.

Seconded by Mr. Haws

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

#23-197

Motion was made by Mr. Sabo to return to public session at 7:03 p.m.

Seconded by Mrs. Harless

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

#23-198

Motion by Mr. Haws,

BE IT HEREBY RESOLVED BY THE Plain Township Board of Trustees, Stark County, Ohio to proceed as outlined in attorney client privilege document regarding litigant in Federal Court and to make a final decision when it comes back to the board.

Seconded by Mr. Sabo

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

ADJOURNMENT:

#23-199

Motion by Mr. Sabo,

BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to adjourn at 7:04 p.m.

Seconded by Mrs. Haws

MEMBER	VICE-CHAIRMAN	CHAIRMAN
Vote: Mr. Haws, Yes	Mrs. Harless, Yes	Mr. Sabo, Yes

John A. Sabo
Trustee

Brook Harless
Trustee

Scott Haws
Trustee

ATTEST:

Thomas Wolf
Fiscal Officer